



# Annual Report

2016-2017



Chesterfield County Police Department Community Services Division  
School Safety Unit

# Table of Contents

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<b>Overview of Child Safety Section / School Safety Unit of CCPD .....</b>	<b>3</b>
<b>2017 Rath Award Winner.....</b>	<b>4</b>
<b>Assignments for the 2016-17 School Year.....</b>	<b>5</b>
<b>Allocation of Child Safety Officers .....</b>	<b>6</b>
<b>Child Safety Officers' Total Hours for the 2016-2017 School Year.....</b>	<b>7</b>
<b>STEPP Factsheet .....</b>	<b>8</b>
<b>Example of 2016-2017 STEPP Program Staff Feedback Form.....</b>	<b>9</b>
<b>Return Rate of Feedback Forms .....</b>	<b>10</b>
<b>Countywide Effectiveness of Success Through Education and Proactive Policing.....</b>	<b>11</b>
<b>Countywide Effectiveness of Child Safety Officers .....</b>	<b>12</b>
<b>Bermuda District Schools</b>	
STEPP Program Effectiveness.....	13-14
CSO Effectiveness.....	15-16
<b>Clover Hill District Schools</b>	
STEPP Program Effectiveness.....	17-18
CSO Effectiveness.....	19-20
<b>Dale District Schools</b>	
STEPP Program Effectiveness.....	21-22
CSO Effectiveness.....	23-24
<b>Matoaca District Schools</b>	
STEPP Program Effectiveness.....	25-26
CSO Effectiveness.....	27-28
<b>Midlothian District Schools</b>	
STEPP Program Effectiveness.....	29-30
CSO Effectiveness.....	31-32
<b>Administration and Staff Comments .....</b>	<b>33-51</b>

## Child Safety Section

The Child Safety Section located in the School Safety Unit within the Community Services Division of the Chesterfield County Police Department. This section is staffed by the following: two full time supervisors, two full time Child Safety Officers, fourteen part-time Child Safety Officers and three School Crossing Guards.

### Vision

A community committed to the safety of children.

### Mission

To empower children in Chesterfield County with the desire, skills and knowledge needed to become responsible community members.

This was the 19th year this section has been responsible for providing the Success Through Education and Proactive Policing (STEPP) program to students in the Chesterfield County Public elementary schools.



## Child Safety Officer / School Crossing Guard

These civilian, uniformed police personnel have successfully completed an extensive police background investigation. Each is hired, trained and supervised by members of the Chesterfield County Police Department. Child Safety Officers (CSO) act as an educational resource concerning child safety for residents in Chesterfield County. During the 2016-2017 school year, the officers presented 6,527 STEPP lessons and 193 events in 38 public Chesterfield County elementary schools, instructing approximately 26,025 students.

School Crossing Guards (SCG) and full time Child Safety Officers ensure the safe passage of school students across roadways to and from school. This involves managing the parent and bus traffic, in and out of the school property every morning and afternoon. The CSOs and SCGs help to identify unsafe conditions inside and around the school buildings. They also build relationships and act as role models for the students. While promoting trust and acting as a contact to the Chesterfield County Police Department both within and outside of the school environment.



## 2017 Rath Award Winner

Chesterfield County Police Lt. Jason Seamster and Child Safety Officer Debbie Wessel presented James Collins with the Rath award in front of his family and peers during Swift Creek Elementary schools fifth-grade celebration. James received a \$250 check and a letter from Col. Thierry G. Dupuis, along with a certificate in memory of Officer Craig Rath. James is the 18<sup>th</sup> winner of the scholarship.



The Chesterfield County Police Department has experienced five police line of duty deaths. A scholarship was created to honor Officer Craig Rath, who was killed in the line of duty on May 27, 1999 as a result of a traffic crash. Craig was working out of the Street Drugs Enforcement Unit at the time of the accident.

Fifth grade students apply for the scholarship by submitting a letter to the chief of police. Applicants are asked to outline how they can keep their schools and communities safe with information they have learned through Success Through Education and Proactive Policing program (STEPP). Letters explain how students and police can partner to improve the quality of schools and neighborhoods and how fifth-grade students can become winners in the fight against drugs.

The partnership that students develop with the police in elementary school is mostly through the Child Safety Officer (CSO). When they attend middle and high school this relationship is continued through their School Resource Officer (SRO). After they graduate, we hope this relationship will continue through the patrol officers in their communities.

## **Elementary School Assignments 2016-2017 School Year**

**(10-03-2016)**

### **Child Safety Section of the School Safety Unit Community Support Division of the Chesterfield County Police Department**

<b><u>Child Safety Officers</u></b>	<b><u>Voicemail</u></b>	<b><u>Elementary Schools</u></b>
3204 Bryant, Nancy (PT)	751-2399	Christian and Scott
3205 Comstock, Lori (PT)	318-8085	Crenshaw and <b>Smith</b>
3202 Gardner, Sarah (PT)	318-8322	Davis and Providence
3203 Gorman, Holly (PT)	318-8082	<b>Bon Air</b> , Crestwood and Greenfield
3212 Green, Pete (PT)	706-2187	Ettrick and Matoaca
3206 Grodski, Micky (FT)	717-6772	<b>Curtis</b> Harrowgate and Enon
3207 Harrison, Pat (PT)	717-6770	Falling Creek, Hopkins and <b>Bensley</b>
3219 Hartsock, Shannon (PT)	751-2230	Robious and Weaver
3213 Kangas, Laura (PT)	318-8182	<b>Jacobs</b> , Reams and Gordon
3218 Parker, Kim (PT)	717-6615	Evergreen and Watkins
3209 Peters, Aimee (PT)	768-7740	<b>Chalkley</b> and Hening
3217 Pongallo, Diane (PT)	748-1823	Grange Hall and <b>Winterpock</b>
3210 Santiago, Mayra (PT)	768-7756	<b>Clover Hill</b> and Woolridge
3221 Sisk, April (PT)	796-7188	Bellwood, Ecoff and <b>Wells</b>
3220 Spencer, Sandy (FT)	706-2007	<b>Salem Church</b> , Gates and Beulah
3211 Wessel, Debbie (PT)	717-6616	<b>Spring Run</b> and Swift Creek

### **School Crossing Guards**

### **Elementary Schools**

3208 Hawkins, Diane (PT)	Ettrick Elementary
3216 Morrison, Tink (PT)	Greenfield Elementary (Wrens Nest / Savoy)
3215 Morrison, Bruce (PT)	Greenfield Elementary (Savoy and Greenfield)
3206 Grodski, Micky (FT-CSO)	<b>Curtis</b> Elementary
3220 Spencer, Sandy (FT-CSO)	<b>Salem Church Elementary</b>

Supervision oversees CSO and SCG personnel in the 38 Chesterfield County Public Elementary Schools  
Mary Garber (318-8698) Child Safety Coordinator and Lynn Stell (318-8683) Assistant Child Safety Coordinator

**Early schools in red (8:25 am to 2:55 pm) Late schools in black (9:15 am to 3:45 pm)**

## Allocation of Child Safety Officer

Listed below are seven areas identified as ways to accomplish the Child Safety Officer's mission. Charted below is the percentage of time that Child Safety Section employees have spent in each area.

**Teaching** – CSOs teach STEPP in all 38 Chesterfield County public elementary schools. Special educational opportunities exist for early childhood, Title I, Head Start and other classes.

**Events** – CSOs occasionally participate in school-, county- and community-sponsored events. This includes PTA meetings, book fairs, health fairs, Back to School Nights, festivals, field trips, programs, performances, skate nights and graduations, as well as special before- and after-school programs.

**Planning and Preparation** – CSOs work to keep information up to date and relevant for the students. This includes spending time on paperwork, staff meetings and communication through computers.

**Assisting with Traffic & School Security** – CSOs are not sworn police personnel and cannot assume responsibility for situations in which a sworn police officer should be called. CSOs can assist with traffic control and parking, pedestrian and bike safety issues. They can help educate the school personnel, as well as students and parents, on safety issues. CSOs help support the school safety policies. CSOs inform the school principals and police department supervisors of any immediate safety concerns. They use Crime Prevention Through Environmental Design (CPTED) knowledge and training to help keep the school grounds safe and secure. They also assist office and school staff during fire drills, lock downs, tornado drills and other emergencies.

**Interventions and School Support** – CSOs are not school personnel. They are guests in the schools and act as a support system to the school staff. Just like school staff, CSOs can assist in dealing with school issues, community issues and administrator and teacher concerns.

CSOs always follow up with the police department, school resource officer, child protective services and other support agencies when necessary. CSOs have students referred to them by parents or school staff/administration and, at times, are asked to sit in on individual meetings.

**Mentoring** – This is when a CSO works with an individual student. It may be in the classroom, office or lunch room, and it is usually suggested by supervision, a teacher, a counselor, a parent or a principal.

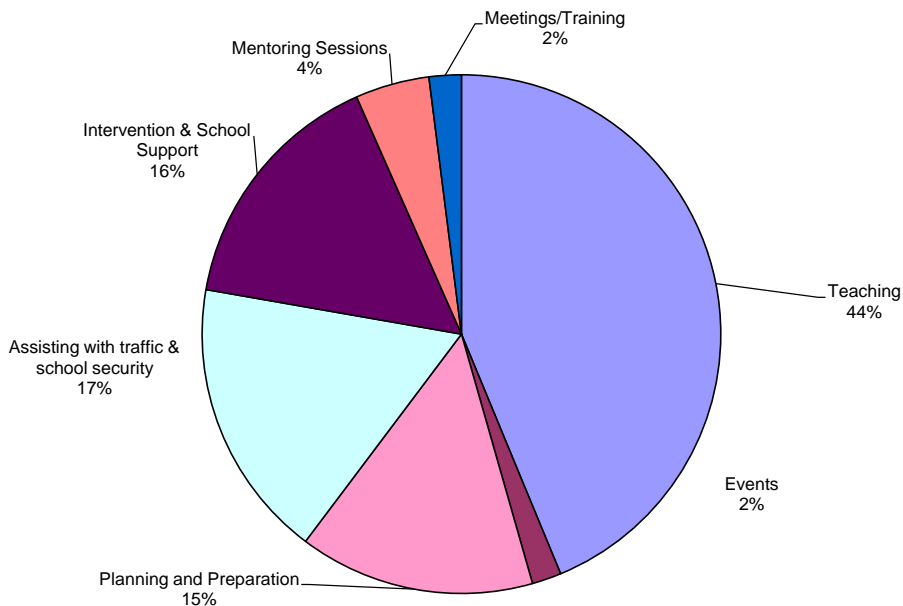
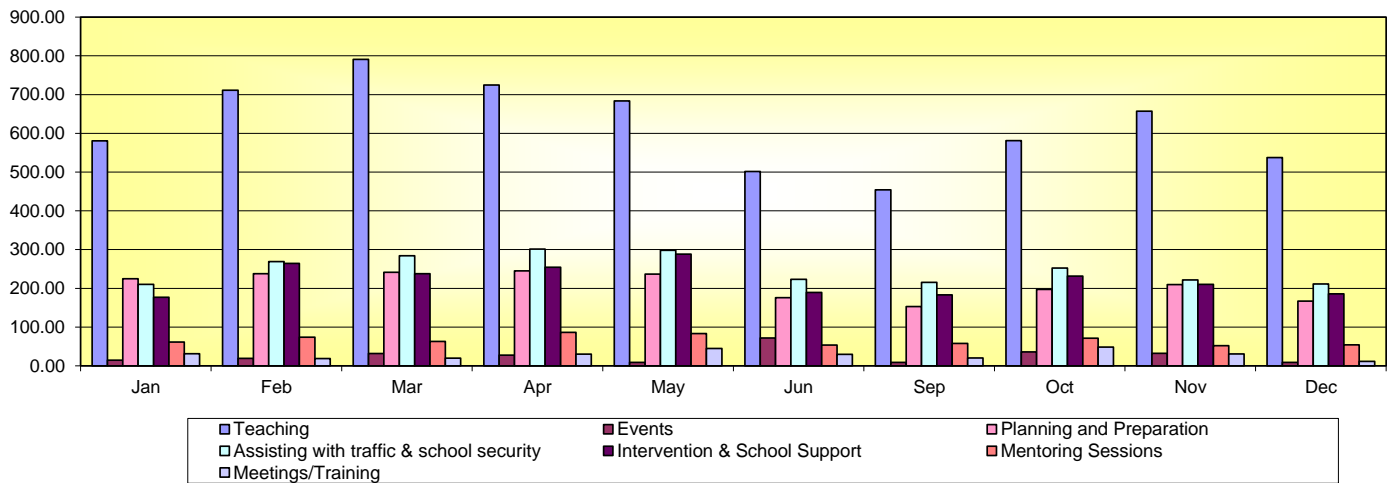
CSOs take these opportunities to build positive relationships and model responsible behavior to all students. This is done through informal gatherings at various locations, such as morning meetings, the lunch room, recess, hallways, assemblies, resource activities, the bus loop and the parent drop off area. Students also seem to use this time to share concerns with their CSOs.

**Meetings and Trainings** – These may include school staff meetings with teachers, students, guidance, behavior specialists, parents or the principals. CSOs are required to attend bi-weekly Child Safety Section meetings and trainings throughout the year scheduled through the police department.

### CSOs Total Hours for the 2016-2017 school year

# of hours spent on	Jan	Feb	Mar	Apr	May	Jun	Sep	Oct	Nov	Dec	Annual Total
Teaching	580.50	711.25	791.00	724.75	683.50	501.50	454.00	581.00	657.00	537.50	6222.00
Events	14.50	19.50	31.50	27.50	9.00	71.75	9.00	36.00	32.00	9.00	259.75
Planning and Preparation	224.75	237.75	241.50	245.25	236.50	176.00	153.00	197.25	209.50	167.25	2088.75
Assisting with traffic & school security	210.00	269.00	284.00	301.50	298.25	223.00	215.50	252.25	221.50	211.50	2486.50
Intervention & School Support	177.00	264.25	238.00	254.50	288.00	189.25	183.25	231.50	210.00	186.00	2221.75
Mentoring Sessions	61.50	74.00	63.00	86.50	83.50	53.50	57.75	71.25	52.00	54.00	657.00
Meetings/Training	31.00	18.50	20.00	30.25	45.00	29.75	20.50	48.25	30.50	11.25	285.00
<b>Monthly Total</b>	<b>1299.25</b>	<b>1594.25</b>	<b>1669.00</b>	<b>1670.25</b>	<b>1643.75</b>	<b>1244.75</b>	<b>1093.00</b>	<b>1417.50</b>	<b>1412.50</b>	<b>1176.50</b>	<b>14220.75</b>

### Monthly Total





# STEPP

*Chesterfield County Police Department, Child Safety Section (804)318-8698*

**Success Through Education and Proactive Policing (STEPP)** is an educational program for Chesterfield County elementary schools. This program is a collaborative effort of the Chesterfield County Police Department and Chesterfield County Public Schools. The program is taught by non-sworn, uniformed child-safety officers in all county public elementary schools. Course topics are based on school grade level.

## **Kindergarten - rules**

- Officer Friendly
- School Bus Safety
- Seat Belt Safety
- Respect for Authority

## **1<sup>st</sup> graders - personal safety**

- Emergency 911
- Respect
- Safety at Home
- Self-Discipline

## **2<sup>nd</sup> graders - interacting with others**

- Respect
- Bully Prevention
- Stealing Prevention
- Stranger Awareness

## **3<sup>rd</sup> graders - handling conflicts**

- Respect
- Decision-Making / Cyber Safety
- Emergency Preparedness
- Peer Pressure

## **4<sup>th</sup> graders - responsibility**

- Respect
- Responsible Citizenship
- Crime Prevention
- Crime Resistance: Vandalism
- Crime Resistance: Shoplifting

## **5<sup>th</sup> graders - multiple topics**

- Respect for Self and Others
- Internet Safety / Decision-Making
- Peer / Social Influences
- Drug Awareness
- Tobacco Awareness
- Alcohol Awareness
- Responsible Citizen



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Providing a FIRST CHOICE community through excellence in public service





**2016 – 2017 STEPP Program Annual Staff Feedback Form**  
(Success through Education and Proactive Policing)



Name of school: \_\_\_\_\_

Dear Teachers and Principals:

Thank you for your hard work, dedication and support of the children. In an effort to better serve the students and schools of Chesterfield County, the Child Safety Office located in the School Safety Unit of the Chesterfield County Police Department is conducting a review. Please take a moment to help us improve STEPP by evaluating the program and the Child Safety Officers. We are requesting that you return the forms no later than **June 9, 2017**.

You may **pick one** of three ways to return this form once you complete it:

- 1) Give the form directly to your Child Safety Officer
- 2) "Pony" this form through the schools mailing system to: *Police / Child Safety    Attention: Mary Garber*
- 3) Email your completed form to: [Garberm@chesterfield.gov](mailto:Garberm@chesterfield.gov)

Thank you for your continued support as we work to improve the STEPP program in your school. Your observations and opinions are very important to this office. If you have any questions or concerns please contact us.

Sincerely,

Mary Garber, Child Safety Coordinator  
318-8698  
[Garberm@chesterfield.gov](mailto:Garberm@chesterfield.gov)

Lynn Stell, Assistant Child Safety Coordinator  
318-8683  
[Stelll@chesterfield.gov](mailto:Stelll@chesterfield.gov)

**Circle the grade level you teach:**

**K**

**1<sup>st</sup>**

**2<sup>nd</sup>**

**3<sup>rd</sup>**

**4<sup>th</sup>**

**5<sup>th</sup>**

**Administration**

**Special**

Please respond to the statements below by checking one of the five scale options:

**STEPP Program Effectiveness**

	strongly agree	agree	neutral	disagree	strongly disagree
I support the STEPP program in my school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STEPP helps me to strengthen positive life skills in my students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STEPP has increased student knowledge in making good decisions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am satisfied with the number of lessons that my grade level has received	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STEPP lessons are appropriate to my grade level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STEPP lesson videos are effective for my grade level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Child Safety Officer Effectiveness**

The CSO position is another protective factor and resource for my students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CSO assigned to my school was very professional and organized	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CSO assigned to my school was assertive and knowledgeable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CSO assigned to my school was able to maintain the interest of my students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CSO assigned to my school was supportive of school policy and activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CSO assigned to my school was able to maintain control of my students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall Comments: \_\_\_\_\_

<b>Annual School Staff Feed Back</b>
For 2016-2017 School Year

<b>School Name</b>	<b>Number Given Out</b>	<b>Number Returned</b>	<b>% Returned</b>
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**Bermuda District - (return rate of 66%)**

Bellwood	25	15	60%
Bensley	40	24	60%
Curtis	37	32	86%
Ecoff	32	20	63%
Enon	31	20	65%
Harrowgate	33	21	64%
M. Christian	28	17	61%
Scott	45	30	67%
Wells	26	16	62%

**Clover Hill District - (return rate of 73%)**

*Davis	39	37	95%
Gordon	28	23	82%
*Providence	34	27	79%
Reams	26	17	65%
Swift Creek	44	20	45%

**Dale District - (return rate of 71%)**

Beulah	37	30	81%
Falling Creek	36	22	61%
Hening	43	31	72%
Hopkins	34	28	82%
Jacobs	37	25	68%
Gates	36	21	58%
Salem Church	34	26	76%

**Matoaca District - (return rate of 77%)**

Alberta Smith	31	21	68%
Clover Hill	36	29	81%
Crenshaw	35	29	83%
Ettrick	35	20	57%
Evergreen	50	35	70%
Grange Hall	35	33	94%
Matoaca	21	15	71%
Spring Run	43	31	72%
Winterpock	47	45	96%
Woolridge	35	26	74%

**Midlothian District - (return rate of 73%)**

Bon Air	33	24	73%
Chalkley	42	29	69%
Crestwood	30	22	73%
Greenfield	30	23	77%
Robious	32	25	78%
Watkins	51	37	73%
Weaver	30	21	70%

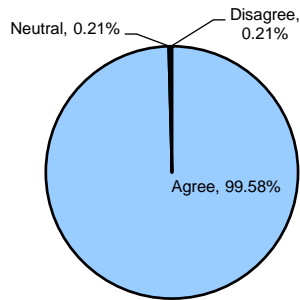
**967 feedback forms returned**

**(Countywide return rate of 72%)**

\*Davis and Providence shared responsibility with  
Midlothian and Clover Hill Districts

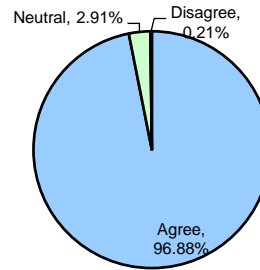
## 2016 ~ 2017 STEPP Program Effectiveness Success Through Education and Pro-Active Policing

***I support the STEPP program in my school***



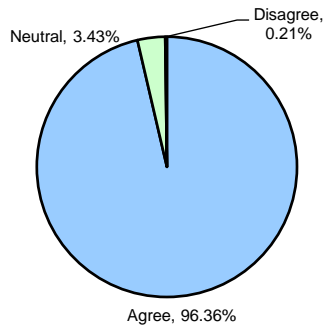
Agree	959	99.58%
Neutral	2	0.21%
Disagree	2	0.21%
Total	963	100.00%

***STEPP helps me to strengthen positive life skills in my students***



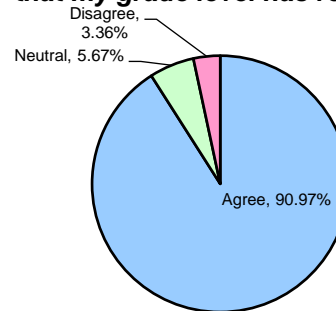
Agree	931	96.88%
Neutral	28	2.91%
Disagree	2	0.21%
Total	961	100.00%

***STEPP has increased student knowledge in making good decisions***



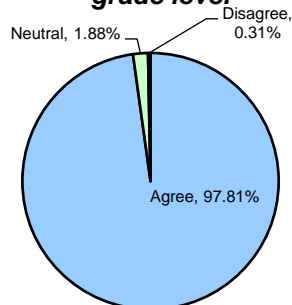
Agree	926	96.36%
Neutral	33	3.43%
Disagree	2	0.21%
Total	961	100.00%

***I am satisfied with the number of lessons that my grade level has received***



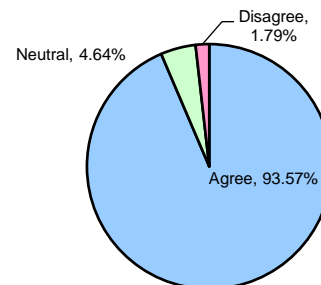
Agree	866	90.97%
Neutral	54	5.67%
Disagree	32	3.36%
Total	952	100.00%

***STEPP lessons are appropriate to my grade level***



Agree	937	97.81%
Neutral	18	1.88%
Disagree	3	0.31%
Total	958	100.00%

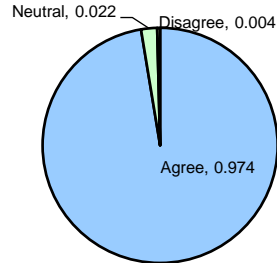
***STEPP lesson videos are effective for my grade level***



Agree	888	93.57%
Neutral	44	4.64%
Disagree	17	1.79%
Total	949	100.00%

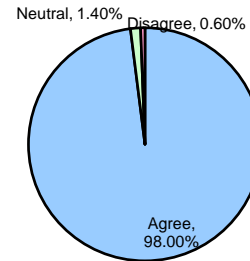
## 2016 ~ 2017 CSO Effectiveness of Success Through Education and Pro-Active Policing

***The CSO position is another protective factor and resource for my students***



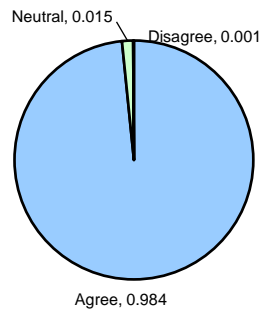
Agree	936	97.70%
Neutral	20	2.09%
Disagree	2	0.21%
Total	958	100.00%

***CSO assigned to my school was very professional and organized***



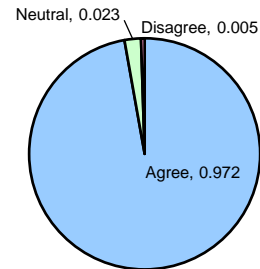
Agree	951	99.06%
Neutral	9	0.94%
Disagree	0	0.00%
Total	960	100.00%

***CSO assigned to my school was assertive and knowledgeable***



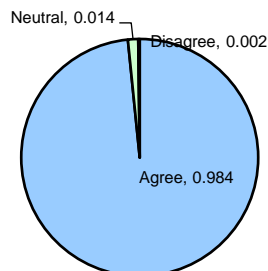
Agree	949	98.85%
Neutral	8	0.83%
Disagree	3	0.31%
Total	960	100%

***CSO assigned to my school was able to maintain the interest of my students***



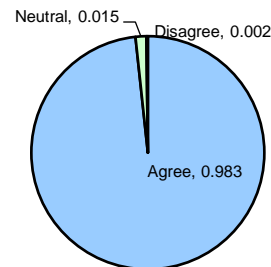
Agree	928	97.07%
Neutral	21	2.20%
Disagree	7	0.73%
Total	956	100%

***CSO assigned to my school was supportive of school policy and activities***



Agree	952	99.27%
Neutral	7	0.73%
Disagree	0	0.00%
Total	959	100%

***CSO assigned to my school was able to maintain control of my students***



Agree	938	98.32%
Neutral	13	1.36%
Disagree	3	0.31%
Total	954	100%

## STEPP Program Effectiveness 2016-2017 Bermuda District

*I support the STEPP program in my school:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	20	100%	0	0%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	29	97%	0	0%	1	3%	30
Wells	16	100%	0	0%	0	0%	16

*STEPP helps me to strengthen positive life skills in my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	13	87%	2	13%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	17	85%	3	15%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	20	95%	1	5%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	28	93%	2	7%	0	0%	30
Wells	15	94%	1	6%	0	0%	16

*STEPP has increased student knowledge in making good decisions:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	14	93%	1	7%	0	0%	15
Bensley	23	96%	1	4%	0	0%	24
Curtis	28	93%	2	7%	0	0%	30
Ecoff	16	80%	4	20%	0	0%	20
Enon	19	95%	1	5%	0	0%	20
Harrowgate	19	90%	2	10%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	26	87%	4	13%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

*I am satisfied with the number of lessons that my grade level has received:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	8	57%	3	21%	3	21%	14
Bensley	22	92%	1	4%	1	4%	24
Curtis	27	90%	1	3%	2	7%	30
Ecoff	13	65%	4	20%	3	15%	20
Enon	18	90%	2	10%	0	0%	20
Harrowgate	19	90%	2	10%	0	0%	21
M. Christian	16	100%	0	0%	0	0%	16
Scott	29	97%	1	3%	0	0%	30
Wells	14	88%	1	6%	1	6%	16



## STEPP Program Effectiveness 2016-2017 Bermuda District

### *STEPP lessons are appropriate to my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	14	100%	0	0%	0	0%	14
Bensley	24	100%	0	0%	0	0%	24
Curtis	29	97%	1	3%	0	0%	30
Ecoff	19	95%	1	5%	0	0%	20
Enon	19	95%	1	5%	0	0%	20
Harrowgate	19	90%	2	10%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	28	97%	0	0%	1	3%	29
Wells	14	88%	2	13%	0	0%	16

### *STEPP lesson videos are effective for my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	13	100%	0	0%	0	0%	13
Bensley	23	96%	1	4%	0	0%	24
Curtis	29	97%	1	3%	0	0%	30
Ecoff	19	95%	1	5%	0	0%	20
Enon	18	90%	2	10%	0	0%	20
Harrowgate	20	95%	1	5%	0	0%	21
M. Christian	15	88%	2	12%	0	0%	17
Scott	27	93%	1	3%	1	3%	29
Wells	15	94%	1	6%	0	0%	16

## Child Safety Officer Effectiveness 2016-2017 Bermuda District

*The CSO position is another protective factor and resource for my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	30	100%	0	0%	0	0%	30
Ecoff	18	90%	2	10%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	27	90%	3	10%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

*CSO assigned to my school was very professional and organized:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	14	93%	1	7%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	19	95%	1	5%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	29	97%	1	3%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

*CSO assigned to my school was assertive and knowledgeable:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	19	95%	1	5%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	29	97%	1	3%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

*CSO assigned to my school was able to maintain the interest of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	19	95%	1	5%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	30	100%	0	0%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

## Child Safety Officer Effectiveness 2016-2017 Bermuda District

*CSO assigned to my school was supportive of school policy and activities:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	19	95%	1	5%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	30	100%	0	0%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

*CSO assigned to my school was able to maintain control of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bellwood	15	100%	0	0%	0	0%	15
Bensley	24	100%	0	0%	0	0%	24
Curtis	31	100%	0	0%	0	0%	31
Ecoff	20	100%	0	0%	0	0%	20
Enon	20	100%	0	0%	0	0%	20
Harrowgate	21	100%	0	0%	0	0%	21
M. Christian	17	100%	0	0%	0	0%	17
Scott	30	100%	0	0%	0	0%	30
Wells	16	100%	0	0%	0	0%	16

## STEPP Program Effectiveness 2016-2017 Clover Hill District

### I support the STEPP program in my school:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	20	100%	0	0%	0	0%	20

### STEPP helps me to strengthen positive life skills in my students:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	19	95%	1	5%	0	0%	20

### STEPP has increased student knowledge in making good decisions:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	16	94%	1	6%	0	0%	17
Swift Creek	20	100%	0	0%	0	0%	20

### I am satisfied with the number of lessons that my grade level has received:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	36	97%	1	3%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	24	92%	0	0%	2	8%	26
Reams	14	82%	2	12%	1	6%	17
Swift Creek	16	80%	2	10%	2	10%	20

### STEPP lessons are appropriate to my grade level:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	26	100%	0	0%	0	0%	26
Reams	17	100%	0	0%	0	0%	17
Swift Creek	18	90%	1	5%	1	5%	20

## STEPP Program Effectiveness 2016-2017 Clover Hill District

*STEPP lesson videos are effective for my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	34	94%	2	6%	0	0%	36
Gordon	22	96%	1	4%	0	0%	23
Providence	25	100%	0	0%	0	0%	25
Reams	15	88%	2	12%	0	0%	17
Swift Creek	17	85%	1	5%	2	10%	20



## Child Safety Officer Effectiveness 2016-2017 Clover Hill District

*The CSO position is another protective factor and resource for my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	36	100%	0	0%	0	0%	36
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	16	94%	1	6%	0	0%	17
Swift Creek	19	95%	1	5%	0	0%	20

*CSO assigned to my school was very professional and organized:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	20	100%	0	0%	0	0%	20

*CSO assigned to my school was assertive and knowledgeable:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	19	95%	1	5%	0	0%	20

*CSO assigned to my school was able to maintain the interest of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	36	100%	0	0%	0	0%	36
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	18	90%	2	10%	0	0%	20

*CSO assigned to my school was supportive of school policy and activities:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	37	100%	0	0%	0	0%	37
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	19	95%	1	5%	0	0%	20

## Child Safety Officer Effectiveness 2016-2017 Clover Hill District

*CSO assigned to my school was able to maintain control of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Davis	36	100%	0	0%	0	0%	36
Gordon	23	100%	0	0%	0	0%	23
Providence	27	100%	0	0%	0	0%	27
Reams	17	100%	0	0%	0	0%	17
Swift Creek	20	100%	0	0%	0	0%	20

## STEPP Program Effectiveness 2016-2017 Dale District

*I support the STEPP program in my school:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	29	97%	1	3%	0	0%	30
Falling Creek	22	100%	0	0%	0	0%	22
Hening	31	100%	0	0%	0	0%	31
Hopkins	28	100%	0	0%	0	0%	28
Jacobs	25	100%	0	0%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	26	100%	0	0%	0	0%	26

*STEPP helps to strengthen positive life skills in my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	28	97%	1	3%	0	0%	29
Falling Creek	21	95%	0	0%	1	5%	22
Hening	29	94%	2	6%	0	0%	31
Hopkins	27	96%	1	4%	0	0%	28
Jacobs	24	96%	1	4%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	96%	1	4%	0	0%	26

*STEPP has increased student knowledge in making good decisions:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	19	86%	2	9%	1	5%	22
Hening	30	97%	1	3%	0	0%	31
Hopkins	26	93%	2	7%	0	0%	28
Jacobs	24	96%	1	4%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	26	100%	0	0%	0	0%	26

*I am satisfied with the number of lessons that my grade level has received:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	29	100%	0	0%	0	0%	29
Falling Creek	17	77%	4	18%	0	0%	22
Hening	26	84%	4	13%	1	3%	31
Hopkins	26	93%	2	7%	0	0%	28
Jacobs	17	68%	7	28%	1	4%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	26	100%	0	0%	0	0%	26

## STEPP Program Effectiveness 2016-2017 Dale District

*STEPP lessons are appropriate to my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	29	100%	0	0%	0	0%	29
Falling Creek	21	95%	1	5%	0	0%	22
Hening	31	100%	0	0%	0	0%	31
Hopkins	26	93%	1	4%	1	4%	28
Jacobs	25	100%	0	0%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	26	100%	0	0%	0	0%	26

*STEPP lesson videos are effective for my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	29	100%	0	0%	0	0%	29
Falling Creek	19	86%	2	9%	1	5%	22
Hening	27	90%	1	3%	2	7%	30
Hopkins	22	79%	5	18%	1	4%	28
Jacobs	24	96%	1	4%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	22	85%	3	12%	1	4%	26

## Child Safety Officer Effectiveness 2016-2017 Dale District

*The CSO position is another protective factor and resource for my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	28	97%	1	3%	0	0%	29
Falling Creek	21	95%	1	5%	0	0%	22
Hening	29	94%	2	6%	0	0%	31
Hopkins	27	96%	1	4%	0	0%	28
Jacobs	23	92%	2	8%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	96%	1	4%	0	0%	26

*CSO assigned to my school was very professional and organized:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	22	100%	0	0%	0	0%	22
Hening	31	100%	0	0%	0	0%	31
Hopkins	28	100%	0	0%	0	0%	28
Jacobs	25	100%	0	0%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	24	96%	1	4%	0	0%	25

*CSO assigned to my school was assertive and knowledgeable:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	21	95%	1	5%	0	0%	22
Hening	31	100%	0	0%	0	0%	31
Hopkins	28	100%	0	0%	0	0%	28
Jacobs	24	96%	0	0%	1	4%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	100%	0	0%	0	0%	25

*CSO assigned to my school was able to maintain the interest of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	21	95%	1	5%	0	0%	22
Hening	28	90%	2	6%	1	3%	31
Hopkins	28	100%	0	0%	0	0%	28
Jacobs	24	96%	0	0%	1	4%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	100%	0	0%	0	0%	25



## Child Safety Officer Effectiveness 2016-2017 Dale District

*CSO assigned to my school was supportive of school policy and activities:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	22	100%	0	0%	0	0%	22
Hening	30	97%	1	3%	0	0%	31
Hopkins	28	100%	0	0%	0	0%	28
Jacobs	25	100%	0	0%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	100%	0	0%	0	0%	25

*CSO assigned to my school was able to maintain control of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Beulah	30	100%	0	0%	0	0%	30
Falling Creek	20	91%	2	9%	0	0%	22
Hening	29	94%	1	3%	1	3%	31
Hopkins	27	96%	1	4%	0	0%	28
Jacobs	24	96%	1	4%	0	0%	25
Gates	21	100%	0	0%	0	0%	21
Salem Church	25	100%	0	0%	0	0%	25

## STEPP Program Effectiveness 2016-2017 Matoaca District

### I support the STEPP program in my school:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	20	95%	0	0%	1	5%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	29	100%	0	0%	0	0%	29
Ettrick	20	100%	0	0%	0	0%	20
Evergreen	35	100%	0	0%	0	0%	35
Grange Hall	32	100%	0	0%	0	0%	32
Matoaca	15	100%	0	0%	0	0%	15
Spring Run	31	100%	0	0%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	24	100%	0	0%	0	0%	24

### STEPP helps me to strengthen positive life skills in my students:

School Name	Agree		Neutral		Disagree		
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	18	86%	2	10%	1	5%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	28	97%	1	3%	0	0%	29
Ettrick	19	95%	1	5%	0	0%	20
Evergreen	33	94%	2	6%	0	0%	35
Grange Hall	33	100%	0	0%	0	0%	33
Matoaca	14	93%	1	7%	0	0%	15
Spring Run	31	100%	0	0%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	24	100%	0	0%	0	0%	24

### STEPP has increased student knowledge in making good decisions:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	19	90%	1	5%	1	5%	21
Clover Hill	26	90%	3	10%	0	0%	29
Crenshaw	26	90%	3	10%	0	0%	29
Ettrick	19	95%	1	5%	0	0%	20
Evergreen	34	100%	0	0%	0	0%	34
Grange Hall	33	100%	0	0%	0	0%	33
Matoaca	15	100%	0	0%	0	0%	15
Spring Run	30	97%	1	3%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	24	100%	0	0%	0	0%	24

## STEPP Program Effectiveness 2016-2017 Matoaca District

*I am satisfied with the number of lessons that my grade level has received:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	19	90%	1	5%	1	5%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	27	96%	1	4%	0	0%	28
Ettrick	17	85%	1	5%	2	10%	20
Evergreen	30	86%	4	11%	1	3%	35
Grange Hall	28	88%	3	9%	1	3%	32
Matoaca	14	93%	0	0%	1	7%	15
Spring Run	30	97%	0	0%	1	3%	31
Winterpock	40	89%	4	9%	1	2%	45
Woolridge	23	100%	0	0%	0	0%	23

*STEPP lessons are appropriate to my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	20	95%	1	5%	0	0%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	27	96%	1	4%	0	0%	28
Ettrick	20	100%	0	0%	0	0%	20
Evergreen	35	100%	0	0%	0	0%	35
Grange Hall	33	100%	0	0%	0	0%	33
Matoaca	15	100%	0	0%	0	0%	15
Spring Run	30	97%	1	3%	0	0%	31
Winterpock	44	98%	1	2%	0	0%	45
Woolridge	23	100%	0	0%	0	0%	23

*STEPP lesson videos are effective for my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	21	100%	0	0%	0	0%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	26	93%	2	7%	0	0%	28
Ettrick	20	100%	0	0%	0	0%	20
Evergreen	33	94%	1	3%	1	3%	35
Grange Hall	31	97%	1	3%	0	0%	32
Matoaca	14	93%	1	7%	0	0%	15
Spring Run	29	94%	1	3%	1	3%	31
Winterpock	43	96%	2	4%	0	0%	45
Woolridge	23	100%	0	0%	0	0%	23

## Child Safety Officer Effectiveness 2016-2017 Matoaca District

*The CSO position is another protective factor and resource for my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	20	95%	1	5%	0	0%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	29	100%	0	0%	0	0%	29
Ettrick	19	95%	1	5%	0	0%	20
Evergreen	33	94%	2	6%	0	0%	35
Grange Hall	30	100%	0	0%	0	0%	30
Matoaca	15	100%	0	0%	0	0%	15
Spring Run	31	100%	0	0%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	25	100%	0	0%	0	0%	25

*CSO assigned to my school was very professional and organized:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	21	100%	0	0%	0	0%	21
Clover Hill	29	100%	0	0%	0	0%	29
Crenshaw	29	100%	0	0%	0	0%	29
Ettrick	18	90%	2	10%	0	0%	20
Evergreen	34	97%	1	3%	0	0%	35
Grange Hall	30	100%	0	0%	0	0%	30
Matoaca	13	87%	2	13%	0	0%	15
Spring Run	31	100%	0	0%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	25	100%	0	0%	0	0%	25

*CSO assigned to my school was assertive and knowledgeable:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	21	100%	0	0%	0	0%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	29	100%	0	0%	0	0%	29
Ettrick	18	90%	1	5%	1	5%	20
Evergreen	34	97%	0	0%	1	3%	35
Grange Hall	30	100%	0	0%	0	0%	30
Matoaca	13	87%	2	13%	0	0%	15
Spring Run	31	100%	0	0%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	25	100%	0	0%	0	0%	25

## Child Safety Officer Effectiveness 2016-2017 Matoaca District

### CSO assigned to my school was able to maintain the interest of my students:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	20	95%	1	5%	0	0%	21
Clover Hill	27	93%	2	7%	0	0%	29
Crenshaw	26	93%	1	4%	1	4%	28
Ettrick	17	85%	2	10%	1	5%	20
Evergreen	32	91%	2	6%	1	3%	35
Grange Hall	29	97%	1	3%	0	0%	30
Matoaca	13	87%	2	13%	0	0%	15
Spring Run	29	94%	2	6%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	23	92%	2	8%	0	0%	25

### CSO assigned to my school was supportive of school policy and activities:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	21	100%	0	0%	0	0%	21
Clover Hill	29	100%	0	0%	0	0%	29
Crenshaw	29	100%	0	0%	0	0%	29
Ettrick	18	90%	2	10%	0	0%	20
Evergreen	35	100%	0	0%	0	0%	35
Grange Hall	30	100%	0	0%	0	0%	30
Matoaca	14	93%	1	7%	0	0%	15
Spring Run	30	97%	1	3%	0	0%	31
Winterpock	45	100%	0	0%	0	0%	45
Woolridge	25	100%	0	0%	0	0%	25

### CSO assigned to my school was able to maintain control of my students:

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Alberta Smith	21	100%	0	0%	0	0%	21
Clover Hill	28	97%	1	3%	0	0%	29
Crenshaw	28	100%	0	0%	0	0%	28
Ettrick	18	90%	2	10%	0	0%	20
Evergreen	31	89%	3	9%	1	3%	35
Grange Hall	30	100%	0	0%	0	0%	30
Matoaca	14	93%	1	7%	0	0%	15
Spring Run	30	97%	1	3%	0	0%	31
Winterpock	44	100%	0	0%	0	0%	44
Woolridge	24	100%	0	0%	0	0%	24



## STEPP Program Effectiveness 2016-2017 Midlothian District

*I support the STEPP program in my school:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	29	100%	0	0%	0	0%	29
Crestwood	22	100%	0	0%	0	0%	22
Greenfield	23	100%	0	0%	0	0%	23
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*STEPP helps me to strengthen positive life skills in my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	23	96%	1	4%	0	0%	24
Chalkley	27	93%	2	7%	0	0%	29
Crestwood	19	95%	1	5%	0	0%	20
Greenfield	23	100%	0	0%	0	0%	23
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*STEPP has increased student knowledge in making good decisions:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	28	97%	1	3%	0	0%	29
Crestwood	21	100%	0	0%	0	0%	21
Greenfield	22	96%	1	4%	0	0%	23
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*I am satisfied with the number of lessons that my grade level has received:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	26	93%	0	0%	2	7%	28
Crestwood	19	95%	0	0%	1	5%	20
Greenfield	23	100%	0	0%	0	0%	23
Robious	25	100%	0	0%	0	0%	25
Watkins	32	86%	2	5%	3	8%	37
Weaver	20	95%	0	0%	1	5%	21

## STEPP Program Effectiveness 2016-2017 Midlothian District

*STEPP lessons are appropriate to my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	29	100%	3	10%	0	0%	29
Crestwood	20	100%	0	0%	0	0%	20
Greenfield	23	100%	0	0%	0	0%	23
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*STEPP lesson videos are effective for my grade level:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	19	79%	2	8%	3	13%	24
Chalkley	26	90%	1	3%	2	7%	29
Crestwood	18	90%	2	10%	0	0%	20
Greenfield	22	96%	1	4%	0	0%	23
Robious	24	96%	0	0%	1	4%	25
Watkins	35	97%	0	0%	1	3%	36
Weaver	20	95%	1	5%	0	0%	21

## Child Safety Officer Effectiveness 2016-2017 Midlothian District

*The CSO position is another protective factor and resource for my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	27	93%	0	0%	2	7%	29
Crestwood	22	100%	0	0%	0	0%	22
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*CSO assigned to my school was very professional and organized:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	29	100%	0	0%	0	0%	29
Crestwood	22	100%	0	0%	0	0%	22
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*CSO assigned to my school was assertive and knowledgeable:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	29	100%	0	0%	0	0%	29
Crestwood	22	100%	0	0%	0	0%	22
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*CSO assigned to my school was able to maintain the interest of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	27	93%	0	0%	2	7%	29
Crestwood	20	100%	0	0%	0	0%	20
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

## Child Safety Officer Effectiveness 2016-2017 Midlothian District

*CSO assigned to my school was supportive of school policy and activities:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	28	100%	0	0%	0	0%	28
Crestwood	22	100%	0	0%	0	0%	22
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

*CSO assigned to my school was able to maintain control of my students:*

School Name	Agree		Neutral		Disagree		Total Response
	Number	Percentage	Number	Percentage	Number	Percentage	
Bon Air	24	100%	0	0%	0	0%	24
Chalkley	28	97%	0	0%	1	3%	29
Crestwood	20	100%	0	0%	0	0%	20
Greenfield	22	100%	0	0%	0	0%	22
Robious	25	100%	0	0%	0	0%	25
Watkins	37	100%	0	0%	0	0%	37
Weaver	21	100%	0	0%	0	0%	21

## **Elementary School Administrator and Teacher Comments**

### **2016-2017 STEPP School Year**

Administrators and teachers in 38 Chesterfield County public elementary schools were given feedback forms concerning the effectiveness of STEPP (Success Through Education and Proactive Policing) and the CSOs (Child Safety Officers) in their schools. The information was compiled countywide and sorted according to schools and districts. Feedback information was studied to help measure the effectiveness of the STEPP program and the CSO assigned to an individual school. The Child Safety Section received 72% of the voluntary feedback forms that were given out. This represented the opinions of 967 individuals.

At the bottom of each form, space was provided for the staff to write personal comments. Each bullet represents a different person's comment. This information is valued and used as a tool to improve the service that is provided by the Child Safety Section of the School Safety Unit of the Community Services Division of the Chesterfield County Police Department. Each comment was typed exactly as written, leaving out the CSO and school names so that comments could remain anonymous.

- **We always enjoy learning from XXX.**
- **I absolutely love this program! It is essential to bridging and forming relationships between police officers and the community.**
- **The STEPP program and child safety officer are wonderful enrichments to our education programs and lessons.**
- **Officer XXX is a huge asset to our school. Her calm but authoritative manner is much needed and respected by the students.**
- **Our new officer is Great, however, I really miss Officer XXX.**
- **Officer XXX is an excellent teacher. I appreciate the extra time she has spent with the students reading books and helping out in the cafeteria.**
- **My students said that “the lessons helped them be safe, that they learned safety words, that they love when Officer XXX comes to the room and the activities were fun!**
- **Our officer has volunteered extra visits when she has found a great book to share and talk about. Thanks**
- **Officer XXX has been a wonderful addition to XXX. My class has loved her lessons!**
- **Great program with relevant lessons. Thank you!**
- **Officer XXX did a great job and helped out in a variety of ways – school safety, safety of car loop. We appreciate all she does for our school.**
- **We love Officer XXX! Thank you! This is an excellent program.**
- **I only had one lesson this year due to snow, illness, etc. I enjoy having more lessons.**
- **I love having XXX assigned to XXX. She has a great relationship with our students and is always willing to help as needed.**

- **XXX no longer work on our new computers. Need a link or video to watch online.**
- **Well run program.**
- **Can no longer watch DVD videos due to lack of CD drive on new county laptops.**
- **Children are engaged and look forward to the time spent with the Child Safety Officer.**
- **Great program – good exposure of important life skills and safety awareness for our students.**
- **Extremely necessary; students look forward to Officer XXX visits, students can relate and understand lessons! Thank you!**
- **Officer XXX is so good with our students.**
- **Great Resource Officer – showed lots of initiative helping at school outside of just lessons.**
- **Can we have our CSO full time? We love her!**
- **Instruction is always age appropriate and engages all students. Very enjoyable and flexible to work with.**
- **Wonderful program!**
- **Very flexible person! Students respect her.**
- **Officer XXX was wonderful with my students she bonded with my entire class and really supported each of them!**
- **Officer XXX has given my students a wealth of knowledge that they use everyday! She is polite, relatable, has excellent classroom management and always happy and upbeat! LOVE HER!!!**
- **Was Great!!**
- **Love Officer XXX. She is so good with the kids and seems to get the message across!**
- **A wonderful addition to our school! The staff and students love her!**
- **I would love for our students to have even more lessons.**
- **Officer XXX is wonderful with the students. We truly appreciate her!**
- **Our staff and students love Officer XXX and greatly enjoy the lessons she shares each month. Thank you for the dedication to our students!**
- **Officer XXX was amazing! The kids were comfortable with her and she really tried to relate all lessons to them. I hope XXX is blessed with her again!**
- **Officer XXX was fantastic! She went above and beyond to get to know each student and really made great connections with my class.**
- **Very accommodating, always willing to help!**
- **Love STEPP – Officer XXX**
- **Officer XXX is an amazing and positive influence on kids!**
- **Amazing Program! Thank you for all you do.**
- **Officer XXX has been an amazing role model. The students respect and admire her.**
- **Great Program.**
- **Great Instructor.**

- We love Officer XXX.
- Excellent Program!
- Officer XXX was awesome! Can't wait to see her next year!
- Fabulous!
- I love the STEPP program. Some of the videos are a little out of date and I wish 3<sup>rd</sup> grade had more than four visits, even if Officer XXX was just able to be at our school more often to make the kids more used to seeing her ☺
- Officer XXX is great. The kids look forward to her lessons.
- Students can be silly / reactive to the "age" of the videos. Maybe updated versions...overall, effective program for the students!
- The videos are too old and kids don't give much credit to them because they are so dated.
- CSO is wonderful! I am the school counselor at XXX elementary and she has helped me with many child protective services calls. I have had to make at this school. I hope she is here again next year. The staff love her, our students know they can talk to her and they enjoy her lessons.
- I think it is great for the students!
- Officer XXX is great!
- My students always look forward to seeing her and they enjoy the lessons.
- Officer XXX is an asset to CYES! She has an amazing rapport with students and helped them to learn and make great choices! ☺
- Love Officer XXX!
- Loved the program and the Officer at XXX!
- Very professional and organized. Love the STEPP program and our officer.
- I wish that my students were able to participate in more lessons.
- Love Officer XXX, she is amazing and my students get excited to see her and listen to her.
- Love Officer XXX.
- My CSO was always willing to come in and support the students. She is a great asset to XXX.
- She is awesome ☺
- She's awesome. Lessons are very relevant. The students are engaged!
- The STEPP program is very valuable and serves as a needed resource for our school.
- Thank you!
- We love Officer XXX! She is great with our kids – firm but kind.
- Much needed resource for teaching the whole child. I would not mind a few more lessons.
- Students don't seem very interested in the lessons with the old DVD's and officer who doesn't add much excitement, so maybe make the lessons more relatable and interesting.
- She has been super supportive this year. A true blessing to our school.
- Awesome team player and student advocate!
- Officer XXX is an asset to our school. She is always friendly, positive and willing to help where needed. We love her!

- We enjoy visits from Officer XXX. She goes out of her way to include our Special Ed. And preschoolers in her presentations.
- Ms. XXX is such a wonderful presence in our school. She is always willing to help in the cafeteria or anywhere else in the school.
- Officer XXX is such a treasure to our school. We are so lucky to have her. Her integrity and dedication to the school and children go beyond the call of duty.
- Officer XXX is wonderful with our children. She is positive, professional, and truly cares about both teachers and students. We are lucky to have her.
- We love Officer XXX! She is always willing to help! She delivers wonderful, appropriate lessons!
- Officer XXX does a great job. We are very fortunate to have her.
- Great asset to our school! Extremely helpful in all areas of our school.
- Awesome!
- Awesome program and Officer!☺
- Officer XXX is professional, courteous, and easily adaptable to our ever changing schedules. The students respect her and remember her lessons.
- Officer XXX does an excellent job with students in the classroom and every area in school! She has a great rapport with students and staff. Such a Positive role model for police in our community.
- We love Officer XXX.
- Great job – keep up the good work!
- My class enjoyed every STEPP lesson!
- Wonderful program – Wonderful CSO.
- Officer XXX has been extremely supportive and helpful this year! I love when she is her! ☺
- My students and I enjoyed and learned a lot from the STEPP lessons. Thank You!
- XXX did a fabulous job interacting with and educating my students!
- The program was great and effective. Officer XXX does a great job! She has spent time (in addition to her lessons) helping students and getting to know them.
- Officer XXX goes above and beyond to provide a wonderful learning experience for our students. She is a consistent presence in the cafeteria, lunchroom, bus loop and in the classroom.
- Great job! We hope to see you again next year!
- Great program.
- Officer XXX is a valuable resource to our school.
- Great Program and STEPP Officer.
- More interactive lessons would be helpful to increase engagement and keep students interested. Many lessons are a book, a movie, and lecture the younger ones get bored and could use an activity.
- I have been here for six years. Best lessons and delivery. ☺
- XXX was great! I hope she is back next year!
- Videos are a bit old. Officer XXX is fantastic!



- **Officer XXX is a positive support to the school counseling program, too!**
- **XXX is a great member of the XXX family. She is always willing to pitch in and help out when needed!**
- **Maybe update – lessons to be more relevant.**
- **More emphasis on Bully & how not to be a bully.**
- **My students benefited from the program. Officer XXX reached out to individual students and supported them to be successful (lunch buddies)**
- **Officer XXX is wonderful and effective!**
- **My students and I loved having Officer XXX in our classroom and seeing her out on the bus loop everyday!**
- **Very happy with program!**
- **Officer XXX goes above and beyond!**
- **The videos could be updated. I love having Officer XXX as our CSO! She is professional, knowledgeable and great with my students! I'm so glad she's at XXX!**
- **Thank you!!**
- **Awesome program! Thank you for all you do!**
- **Our CSO is such a great resource – helpful, professional, friendly and dedicated.**
- **We love having Officer XXX in our school and so do the students! She does a great job of making connections with our students. We just want more of her!**
- **Great Program!**
- **Officer XXX is awesome! The kids love her and she interacts wonderful with them!**
- **Officer XXX goes over and beyond what is expected. She helps children with extra help in skills in reading and math. She helps with school rules and is a great person! We love her!**
- **We will miss Officer XXX terribly!**
- **Officer XXX is wonderful! She is such a caring role model for our students!**
- **Officer XXX is great and will truly be missed!**
- **Awesome! Thank you for all the support!**
- **Great program.**
- **Officer XXX has been wonderful for our school. I do wish we had more lessons for students. The lessons are very beneficial and students use what they learn.**
- **Love Officer XXX.**
- **Great program – Officer XXX is like a family member here at XXX. She will be missed!**
- **Excellent Job! ☺**
- **She takes time out of her day to pop in and work with my kids.**
- **Wonderful program!**
- **I love having Officer XXX in my classroom. It is time to find updated videos for these students. ☺**
- **Officer XXX always goes above and beyond for the students!**

- More lessons. ☺
- We wish we had our STEPP Officer at XXX every day. She does a great job at our school.
- Great program! I would like to see updated videos.
- Officer XXX is amazing. She knows all the students by name and always does a wonderful job teaching them how to stay safe. ☺
- She is awesome!
- Officer XXX is a positive role model and great support for our students! We love the days she is here and wish she could be with us more!
- I'd love more lessons!
- Very supportive with all staff & student needs.
- My students enjoyed the STEPP lessons and learned important safety skills.
- Awesome program & our Child Safety Officer is awesome, as well.
- Great job! Our students love Officer XXX!
- Officer XXX is a great asset to our school! She works so well with the students and staff!
- Maybe look into more updated resources (videos, etc.) to help the kids be able to relate.
- Officer XXX prepares and presents lessons that are interesting and kid friendly. She has a great rapport with the students and they look forward to her visits.
- Love Officer XXX!
- She is fabulous!!
- Great Program.
- Officer XXX is the best!
- Students learned valuable lessons about safety and community.
- Great officer.
- Great program! Love Officer XXX.
- I love Officer XXX. She is the Best.....want more time in classroom & building.
- Wonderful job as always!
- Officer XXX is super in every aspect! She will be missed.
- We will miss Officer XXX.
- Officer XXX does a great job!
- She has been Great!
- Officer XXX is a great addition to our school.☺
- Officer XXX is great!
- Excellent program!
- We love Officer XXX!
- Officer XXX is an outstanding addition to our school community.
- We will miss our safety officer next year!
- Great lessons! I do not feel the 5<sup>th</sup> graders need the lesson about middle school due to the fact that we visit there and the SRO officer comes.
- Will miss Officer XXX.

- **Officer XXX is always willing to do anything. Always very helpful to us.**
- **Thank you for a wonderful year of lessons Officer XXX.**
- **Officer XXX always does such a great job!**
- **A full time resource officer would better meet our needs and more effective discipline is needed.**
- **Great program!**
- **Great program for my students.**
- **Positive program, I would like to see it continue.**
- **I never observed Mr. XXX engaged in a lesson, so I do not feel I can assess that part of his performance.**
- **Thank you.**
- **Love the STEPP program!**
- **Love the lessons.**
- **Would like to have at least a lesson a month if not more. Thank you!**
- **Officer XXX was great this year!**
- **I truly enjoy the lessons and the students learn a lot. Officer XXX is awesome and forms relationships with all the children.**
- **XXX did a great job! I would love even more lessons.**
- **Too much information in one lesson – needs to be more lessons and not so far apart.**
- **I love it!**
- **Fantastic job Officer XXX.**
- **I feel that some lessons really needed to be two full lessons in order to cover the material as it should be covered. We enjoyed Officer XXX very much and hope she continues next year.**
- **Mrs. XXX was very well respected by my students.**
- **Officer XXX did a wonderful job with students!**
- **Thank you!**
- **Needs to be more assertive and tougher on some classes where kids are disrespectful.**
- **Good, but there have been better years.**
- **Officer XXX does a fantastic job with our students! She is helpful and gets involved with activities at XXX school.**
- **I noticed students losing interest in the lesson halfway through. More interactive lessons would be great.**
- **Great program.**
- **XXX has been a valuable asset to XXX.**
- **Officer XXX was wonderful. She had a lot of knowledge and taught the lessons in a way that engaged all the children.**
- **Excellent program – Thank you for your hard work!**
- **A great job.**
- **I love the STEPP program and XXX is a great asset to our school.**
- **Awesome!**
- **Officer XXX is always fantastic!**

- **Officer XXX does a fabulous job with my students! She is awesome!**
- **Officer XXX is awesome and we really need her.**
- **Videos are a little outdated but lessons are effective.**
- **Officer XXX is a wonderful and calming presence in our school. I only wish we had her more often!**
- **Officer XXX does a wonderful job at XXX.**
- **Thank you Officer XXX.**
- **Officer XXX is an amazing role model and positive influence on our children. Love having her in our school! (And my classroom!) This is not a reflection on Officer XXX – our school could benefit from more lessons and more opportunities to hear and practice lessons.**
- **I think the self-control lesson would be more effective at an earlier point in the year.**
- **The lessons were great and Officer XXX offered extra lessons that were helpful to my class.**
- **Officer XXX was terrific! My students always look forward to her lessons!**
- **I love that Officer XXX would come in and read stories as reinforcement lessons! That was so awesome of her! ☺**
- **The STEPP officer assigned to our school has been fantastic! The lessons are age appropriate and she has excellent classroom management.**
- **Great Year ☺**
- **Officer XXX was a fantastic resource for our students.**
- **The lessons were great and Officer XXX offered extra lessons that were helpful to my class.**
- **Officer XXX was terrific! My students always look forward to her lessons!**
- **I love that Officer XXX would come in and read stories as reinforcement lessons! That was so awesome of her!**
- **My CSO was helpful in classroom and helped with one of my students in making decisions. I enjoyed having her.**
- **Excellent program – I had a student who was able to make a 911 call last year when a critical incident took place in his home last year and this year!! Our officer is remarkable.**
- **Our STEPP officer has been fantastic this year! The lessons are great and the kids are excited when they see her.**
- **We love Officer XXX!**
- **Awesome program every year!**
- **Officer XXX is excellent! She goes above and beyond the call of duty!**
- **Officer XXX is great!**
- **Officer XXX is a true asset! I wish we could have more lessons.**
- **We love Officer XXX! She is the BEST!**
- **Great program! Great officer!**
- **Officer XXX is warm and friendly. The kids love her lessons and learn valuable information when she comes.**
- **Another great year!**
- **Excellent program.**

- Love it ☺
- Great job, Officer XXX!
- The program is much needed!
- XXX is truly a dedicated, professional and caring person. Teachers and students eagerly looked forward to her lessons!
- Excellent!
- Great Program and Officer XXX is fantastic!
- Officer XXX does and did a very once job in our classroom.
- I am sad to know that Officer XXX will not be returning the students and staff have a great relationship with Officer XXX.
- Please let us have Officer XXX again!
- I wish we had more than six lessons.
- Great experience / lessons for our class! The students loved it!
- Officer XXX is AMAZING!
- Excellent program! Thank you!
- We love Officer XXX! She is very helpful, even on days where we do not have a STEPP lesson, she jumps right into helping my students.
- Great support for our school. Students love to see Officer XXX.
- We would love more lessons.
- Love it.
- I love our STEPP officer! She is amazing.
- More lessons would be great. Videos could be updated and better quality.
- Officer XXX is amazing.
- Great Job! Thank you!
- Another great Year!
- Officer XXX is top notch! ☺ her with our students.
- Officer XXX has great rapport with all of the students! I really love her no-nonsense approach.
- We love Officer XXX!
- Great job!
- Excellent!
- I would like to see the lesson on self-control, where they're given the remote controls done at the beginning of the year.
- Videos really need to be updated! Officer XXX is amazing.
- Great year with STEPP officer! Kids loved when she came!
- XXX is such a crucial member of our XXX family. Her lessons, collaboration with staff and relationships with our students have been well received.
- We enjoyed XXX's lessons very much this year!
- Love the STEPP program. Very valuable for my students as many topics addressed in STEPP are not addressed at home.
- She's wonderful! Keep it up.
- Officer XXX is well liked and does a great job in the classroom.

- **Our CSO is fantastic – We hope to keep her here at XXX school. Very interactive with our students both in and outside of the classroom.**
- **Officer XXX has been a great CSO here at XXX. She has built long lasting relationships with students and staff here at the school. The curriculum she presents leaves a understanding of awareness with our students here.**
- **Officer XXX is phenomenal! She is always available to meet the needs of our students! The students and I will miss her tremendously!**
- **Officer XXX is a great asset to our school.**
- **We love Officer XXX! She is great! We will miss her when she retires! Some videos may be outdated but the message is clear.**
- **Officer XXX is a great person to know. Working with her the past three years has been a pleasure. She always lends a helping hand and comes into the building with a smile. She cares a lot about the students and teachers ☺**
- **Great for students!**
- **Great job!**
- **Love Officer XXX!**
- **Excellent work.**
- **Always available and goes the extra mile.**
- **We love Officer XXX.**
- **I love Officer XXX. She is the greatest. Has helped me out a great deal. She is amazing.**
- **We will miss Officer XXX! She has been wonderful!**
- **We love Officer XXX!**
- **We love her and would like more lessons.**
- **We love Officer XXX – both teachers and students alike!**
- **Officer XXX is such a great influence at XXX. She is so friendly with the students and offers support with kids that need extra reminders of positive behavior.**
- **Ms. XXX does an excellent job and the children like her!**
- **Officer XXX is wonderful and her lessons are very effective! Thanks!**
- **We love this program.**
- **We love having Officer XXX! I especially like how she connects with students outside of the lessons. She would visit my classroom to check in and visit with students ☺**
- **Good program. Lessons should be spread out more throughout the year.**
- **Great program! Some videos had language not appropriate for school.**
- **Officer XXX is awesome! We love her in kindergarten.**
- **Love, love, love the program and our STEPP officer. She is great with our students of all ages.**
- **Great program!**
- **Officer XXX is wonderful!**
- **Dated videos.**
- **Great job! We love our CSO!**

- **Officer XXX is a valued and respected member and we consider her a part of our staff. She jumps right in and helps throughout the building! The staff, students and families love and respect her! We want her back.**
- **Officer XXX consistently goes above and beyond to meet the needs of my staff and students 😊 we love her.**
- **Officer XXX was amazing with my Pre-K students. She is so sweet and very knowledgeable!**
- **Officer XXX is awesome with our kids! And with staff! She is spread thin, so we didn't get as many lessons this year as last year, but there are more students overall in the school. She always sought us out and tried to fit us into her schedule as often as possible. She also assisted with individual students.**
- **Officer XXX is awesome with our kids! And with staff. She is spread thin, so we didn't get as many lessons this year as last year, but there are more students overall in the school. She always sought us out and tried to fit us into her schedule as possible. She also assisted with individual students to help them grow and make better decisions. She has a wonder rapport with them.**
- **XXX does a superb job exposing our students to various lessons and hands on leaning activities. Thank you!**
- **Officer XXX was very adaptive to all grade leveled children. Always willing to go above and beyond what she had to do.**
- **Officer XXX is AMAZING.**
- **Officer XXX is great!**
- **Officer XXX is wonderful and we are lucky to have her in our school!**
- **Thank you!**
- **Videos could be updated.**
- **Officer XXX is a great resource at our school. She has created strong, positive relationships with my students and is always helpful!**
- **Officer XXX is awesome with the students.**
- **Officer XXX is wonderful!**
- **Very student oriented!**
- **My class loves Officer XXX! She really cares about my students and the lessons she teaches!**
- **We love STEPP! Thanks Officer XXX for all you do!**
- **Love Officer XXX!**
- **Thank you!**
- **This is a great program! The only issue I ran into was scheduling. It happened so early that many events popped up throughout the year which caused my students to miss lessons.**
- **Officer XXX is an excellent CSO. She has been extremely helpful with many situations this year. I hope she will be with us next year.**
- **I support more lessons! This program fills a need in our community.**
- **I love STEPP.**
- **Thank you for another successful year of STEPP! 😊**

- Thank you.
- It's a wonderful program.
- More lessons would be great for my students to get to know our officer.
- Students loved the lessons!
- Officer XXX is awesome!
- Officer XXX is unfortunately trying to fill the very big shoes of Officer XXX who had an amazing presence at our school and took initiative to be involved. Officer XXX is just "here".
- Thank you as always.
- I would like to see more opportunities for the STEPP officer to be in our classrooms as the behaviors of our school population changes. We love Officer XXX.
- My students benefit from Safety Officer lessons each. I believe these lessons teach valuable life skills.
- Thanks! Great program wish we could have more lessons.
- We will miss Officer XXX and wish her well in her well-earned retirement.
- Another great year! Thank you!
- Officer XXX was a wonderful addition to our school family!
- Officer XXX was fantastic with the students! They loved having her lessons! I do however, feel the videos used should be updated.
- My students truly enjoyed the STEPP program.
- XXX was awesome with the children. Her lessons held their attention and were very appropriate for their age / grade.
- Officer XXX will be greatly missed. I've been at XXX for 10 years and she has been the best CSO of them all. I miss her already.
- Officer XXX will be missed!
- Good program and the students enjoy it!
- Officer XXX is an asset to our school.
- My students love this program! Thank you!
- The students really enjoyed the lessons.
- Excellent job. The kids need a strong role model. You have added to our classroom climate in a positive way.
- Great ☺ very nice.
- Great job-wish we had more lessons.
- Great job STEPP officer.
- Officer XXX is great – very involved and cares for all of our students as individuals!
- The kids love interacting with Officer XXX.
- Officer XXX is an asset to our school and a caring mentor to our students.
- Great program! My students always enjoy STEPP lessons.
- We love Officer XXX. She has a great relationship with our students, parent and community.
- Wonderful lessons! Wonderful CSO! Thank you.
- Officer XXX has done some great lessons with my students.



- Love her lessons!
- Officer XXX is always available to mentor students in need.
- Would like more lessons.
- Officer XXX continues to be such an asset to our class and school. She constantly reinforces positive behaviors with our students.
- Love STEPP! Would love 1 or 2 more lessons per year.
- Great presence and helpful during library with students.
- Everything is good.
- We love Officer XXX!
- A fantastic program! We are very lucky to have Officer XXX! ☺
- Love Officer XXX! She is a great, positive influence on our kids and has created individual relationships with a lot of us.
- Officer XXX does a very nice job!
- Fantastic reinforcement of “Twist” and exposure to respecting “authority” figures.
- XXX does a fantastic job!
- We love having Officer XXX. She has developed a good rapport with staff and students and is always flexible. Plus, she has our backs ☺
- Supports our students, encourages positive behavior.
- Thank you!
- Officer XXX is the greatest! She provides the students with great real life examples in her lessons. Even more lessons would be amazing ☺
- I wish there had been a few more lessons and the videos are a bit outdated overall. I strongly enjoy this program!
- Terrific program!
- Videos effective but dated.
- Officer XXX did a fabulous job. Assisted whenever needed.
- As to #1 under CSO effectiveness – The officer would be much more effective if she had more time with them. There are not enough lessons and I would love to see her in the building much more. Our school is having more behavioral issues which might be helped with more CSO presence.
- Great year! Thanks!
- Love Officer XXX! She works well with kids and is very engaging. Also very visible in our school and always willing to help!
- Kind, concerned, helpful.
- Officer XXX is an absolute treasure!
- Wonderful program! Always impressed and believe it’s very valuable!
- Officer XXX is a wonderful addition to our school community. She shows genuine love and concern for the children.
- We love Officer XXX. She is so great with our kids!
- Officer XXX is awesome!
- Great job! Wish we could have more lessons!
- We love our officer ☺
- I appreciate all that you do!

- Thankful for Officer XXX.
- Officer XXX is wonderful.
- She is great with the kids!
- We love Officer XXX.
- Love Officer XXX! She is a delight.
- Officer XXX is wonderful. Thank you!
- Our safety officer is a positive authority figure for our students.
- I love how Officer XXX is so warm, inviting and positive. It is also wonderful to have her support at lunch, recess and other times to support teachers and students.
- Videos should be updated.
- Great job.
- Lessons are great and so is Officer XXX! Videos have gotten a bit outdated.
- Awesome!
- Love Officer XXX and all her support.
- We love Officer XXX!
- CSO at our school is great.
- Our officer is a positive support in our school and very flexible which is greatly appreciated!
- She did a great job!
- My students and I enjoy working with Officer XXX!! She is a valuable resource in our school.
- My Pre-K Children love Officer XXX. She is wonderful!!
- Videos very out-dated.
- She's wonderful all around!
- I think Officer XXX is great and I hope she will be with us again next year!
- I think the STEPP program is a great part of our school.
- Officer XXX has been a wonderful resource for my students! They adore her.
- Great STEPP Officer and program!
- Officer XXX was wonderful! We loved having her!
- Officer XXX goes above and beyond to help the teacher and students!
- Keep up the good work!
- Thanks!
- Amazing!
- This is the first time I've taught in a school with STEPP and I think it's an asset. I appreciated her extra effort to check on and provide extra support to a couple of my students with behavior concerns. Thank you!
- Officer XXX is great, she is always willing to support my challenging students.
- Officer XXX is knowledgeable and professional. The students love to see her come in and are involved, active and attentive during each of her lessons.
- Thanks!
- We will miss Officer XXX next year.

- **Officer XXX is wonderful!**
- **This is a wonderful program!**
- **Officer XXX does a great job relating to the students, they often remind each other about her lessons and they are very excited when she is in the building.**
- **Awesome Program! Thank you!**
- **She would often talk about things that weren't applicable.....cocaine could be "sugar" because the dealer isn't concerned with your best interest.**
- **My students enjoy the program!**
- **Awesome!**
- **Awesome job! Thank you!**
- **We love Officer XXX.**
- **We appreciate how Officer XXX has made herself a member of our school community. She helps with student drop-off and dismissal. She is visible and willing to assist with anything.**
- **Great program.**
- **XXX rocks!!**
- **My students enjoy lessons with Officer XXX! She is always so good with my students!**
- **Wish we had more lessons! They are Awesome ☺**
- **Great program.**
- **Enjoyed working with her this school year.**
- **More lessons are always wonderful.**
- **Great job.**
- **Very good control of classes!**
- **Thank you!**
- **Wonderful program.**
- **We love Officer XXX.**
- **Goes above what is required! Takes the goal of the lesson to heart.**
- **Wish we had XXX full time (5 days a week)**
- **Very professional and organized.**
- **The videos could be updated to reach this generation. We love Officer XXX! She even helped in my classroom.**
- **As a substitute teacher I have observed the STEPP program on all grade levels and feel that it is a very effective program for children. My three sons learned a lot from the STEPP lessons and were excited to share what they learned with their dad and me. Thanks for incorporating the STEPP program into CCPS.**
- **Great Job.**
- **Fabulous... Thorough... Informative and Enthusiastic !!**
- **Officer XXX did a great job instructing my students. We are so lucky to have her as a resource.**
- **We would love to have even more lessons if possible! Self-control, manners, good choices are key topics.**
- **Awesome! ☺**

- We love Officer XXX.
- Great relationship with students ☺ Happy and friendly.
- XXX is excellent! Great teacher, great program.
- Another great year of STEPP! Thank you.
- Great job.
- Absolutely love our new officer.
- I would like MORE lessons (twice a month at least). Our students need these skills and your presence more.
- Great job.
- Videos are dated and students do not respond well to them.
- Super Program. Thanks so much for your great lessons. The students loved having you visit. Thanks for your flexibility too with our water safety lesson.
- XXX goes above and beyond for my students. She frequently volunteers in my class. Her lessons and teaching methods are very effective.
- Keep it going!
- Great.
- Thanks for all the hard work!!!
- CSO is very professional, prepared and always available. Great communications!
- It was a pleasure working with you during this school year. Thanks for everything.
- We love STEPP! Thank you. More lessons please
- I enjoyed this program every year. I think it is beneficial to our students. Would be better if videos were updated.
- Officer XXX did an excellent job providing lessons to my students!
- Thank you!
- Too long a gap between classes (lessons).
- The videos are dated and did not hold the interest of my students. My only other suggestion is to be aware of time as I felt at times I had to remind her that she only had 5 minutes left and an 8 minute video.
- Although I believe that these conversations are one to be had I think they go into a little too much details for elementary school students. I know its hard to know where to draw the line. But I think these students need to learn how to make good choices in the classroom, and how to make quality friends before getting into the drugs and alcohol conversation. The videos are also kind of out dated and have a hard time keeping the students engaged.
- Need more lessons.
- I love the STEPP program!
- Very approachable = they listen to what she is saying.
- XXX has been an excellent addition to our school and fits right in to support safety and address citizenship within our school.
- Our CSO is an asset to the culture and climate of our school community. Wish we could have her more often for this large school.
- Officer XXX is great with the students! She is always punctual, engaging and manages the class well.

- Wish we had more lessons! Our CSO is great!
- My students enjoy these lessons. I wish there were more of them! I'm glad the time for the lessons was extended.
- The program is very effective! We look forward to continuing our partnership.
- Great Job!
- We are a large school – double the population of some other elementary schools in our county. The safety officer should be here more often to allow for support.
- The videos are old and that makes it hard for my students to relate ☹
- Awesome!
- Officer XXX was fantastic! She was always willing to go above and beyond to help. I only wish we could have more lessons☺
- CSO is fantastic!
- XXX is an excellent addition to our school. The students respect her and feel comfortable asking her questions and for help.
- I would love the STEPP lessons to be more spread out throughout the school year and more routine. For example: once a month, first Tuesday of every month, etc...) This would help the students develop a strong relationship with the STEPP officer! Thanks for all you do, XXX ☺
- We are so happy to have this program back ☺
- I would love more lessons!
- Thank you!!
- Some updated videos would be a positive.
- Wonderful job.
- Our CSO did a great job!
- The children and I loved STEPP. I wish we had more!
- Wonderful!
- Officer XXX is wonderful! She teaches wonderful lessons and also goes out of her way to be a part of the school community! She is always wearing a smile and is well loved by students and staff.
- Officer XXX is WONDERFUL!
- Officer XXX is a supportive, visible, and positive influence in our school. She takes the time to visit classrooms and interacts with students when she is not providing lessons to other classes. She is truly an asset!
- We love Officer XXX!
- Excellent☺
- Wonderful program with an excellent Officer!
- Officer XXX is wonderful. She goes above and beyond to interact with the children and help out when special situations come up.
- All smiles ☺
- We love Officer XXX!
- Thank you for this valuable program!!
- Great job! The students really enjoy the lessons!
- Absolutely love the program and our Officer!

- **Officer XXX is excellent!**
- **Officer XXX is a vital part of our school staff. This is an excellent program.**
- **We love Officer XXX – she’s an asset to our community!**
- **Officer XXX is an outstanding role model to our students. She is knowledgeable and effective.**
- **Great Officer and program ☺**
- **Enjoyed lessons this year. Thank you.**
- **Very informative program that the children need.**
- **I would like to see the STEPP program focus more on good manners, bullying, lying, stealing, tattling, etc...**
- **Great job!**
- **Thanks for all you do☺**
- **This is an awesome program and important for our students. We have a wonderful child safety officer.**
- **Officer XXX is amazing. My students have such respect for her and look forward to her visits.**
- **Great job again this year.**
- **Great job!**
- **Always willing to help in any way she can! ☺**
- **Officer XXX is great with the students!**
- **Thanks for another great year! ☺**
- **Awesome program!**
- **Great job!!**
- **Kids love it!**
- **Officer XXX is great! She is always willing to go the extra mile to help us when we need extra help / lessons in class.**
- **Child Safety Officer XXX is always willing to help out when and where needed. She is great to support to our staff and community. CSO XXX goes above and beyond.**
- **Great program!**
- **Thanks for another great year!**
- **Love XXX ☺**
- **Officer XXX is wonderful and important addition to our school.**
- **XXX is an asset to our school! She helps with STEPP lessons, bus duties, monitoring, and anything else to support her staff! Love her!**
- **Officer XXX is wonderful!**
- **Awesome job!!**
- **Thank you for all you do to support safe schools! ☺**
- **Officer XXX does a great job! The students really respond well to the lessons and are very engaged!**
- **We appreciate XXX and all that she does for our school. Thank you!**
- **Great program and safety officer relates very well with students. ☺**
- **Very happy with our safety officer and the program!**
- **We love her!**

- As a special education class I wish we were able to have more STEPP classes that my students can relate to and that are age appropriate.
- Thank you for all you do.
- I do not have my own classroom, however, our STEPP officer ALWAYS makes herself available to help out when she is not teaching.
- Officer XXX is wonderful!
- Excellent program! Thank you.
- This program has many benefits for students. I look forward to having it again next year.
- We love Officer XXX! She is wonderful.
- Great!
- Very Friendly; always willing to help out when a staff member needs help.
- We love XXX.
- We enjoy it when Officer XXX visits.
- Wonderful! Thank you!
- Great Job! Thank you ☺
- Always prepared and goes the extra mile – with a smile ☺
- Awesome Program!
- Great program. Our officer is very flexible and easy to work with....she is very visible in our building!
- Officer XXX goes above and beyond at XXX! Great program!!! Keep it going!! Thanks for your dedication!!!